



Minnesota Department of Transportation

395 John Ireland Boulevard MS 170
Saint Paul, MN 55155

Memo

TO: Mary Walker Johnson
FHWA

FROM: Mary B. Schmidt *MS*
Deputy Director

DATE: October 5, 2015

SUBJECT: PR 1392 report

Below please find a summary of the data collected and presented in the FHWA PR 1392 Report.

1. In 2015 there were 112 active projects during the week ending July 25. Of the 112 active projects in 2015, seventy six were reported through CRL and thirty six were reported through WITI. In 2014 there were 148 active projects during the same time period.
2. In 2015 the workforce totaled 5,090 versus 3,488 in 2014.
3. The combined number of non-prevailing wage positions (Officials, Supervisors, Foremen/women and Clerical) was 671 individuals for 2015 versus 135 in 2014.

The 2015 increase in non-prevailing wage job category employees is due to the direction received by OCR from FHWA indicating that contractors must allocate employees to these positions, or give their estimate as to how many of these positions would be allocated to their projects for these positions. In the past, data was collected as contractors reported it via their EEO 13 workforce reports. Since CRL does not capture data for these non-prevailing wage positions, the prime contractors for the 76 projects that were reported through CRL had to be individually contacted in order to obtain their data on these positions.

4. In 2015 the reported workforce represents 10.8% minority (548 minorities) and 8.1% female (412 females). In 2014 the reported workforce represented 8.6% minority (301 minorities) and 5.9% female (206 females).

The increase in female workforce percentage and number is likely due to the reporting of non-prevailing wage clerical staff, which represent 120 employees on the report.

5. In 2015 the top three trades reflecting the highest number of minority labor were unskilled laborers (233 minorities), carpenters (55 minorities) and iron workers (54 minorities). The three trades in 2014 were unskilled laborer (141 minorities), equipment operators (56 minorities) and truck drivers (49 minorities).

An Equal Opportunity Employer



6. The three trades reflecting the highest number of female labor in 2015 were clerical (120 women), unskilled labor (102 women) and equipment operators (61 women). In 2014 the trades were unskilled laborer (94 females), equipment operators (43 females) and truck drivers (52 females).
7. In 2015 the three trades reflecting the highest percentage of minority labor were painters (22.9%), unskilled laborers (21.2%) and iron workers (19.2%). The three trades reflecting the highest percentage of minority labor in 2014 were painters (20.6%), unskilled labor (18.3%) and cement masons (14.8%).
8. The three trades reflecting the highest percentage of female workers in 2015 were unskilled laborers (9.28%), truck drivers (6.2%) and electricians (5.7%). In 2014 the trades were unskilled laborer (9.7%), truck drivers (6.9%) and electricians (6.5%).

FEDERAL-AID HIGHWAY CONSTRUCTION

SUMMARY OF EMPLOYMENT DATA (INCLUDING MINORITY BREAKDOWN) FOR ALL FEDERAL-AID PROJECTS FOR MONTH ENDING JULY 31st,

OMB NO. 2125-0019

STATE-REGION (5-8) **01** NUMBER OF PROJECTS(9-12) **112** TOTAL DOLLAR VALUE (13-23) **\$1,976,450,314.25**

JOB CATEGORIES	EMPLOYMENT DATA																		
	TOTAL EMPLOYEES		TOTAL MINORITIES		BLACK Not of Hispanic Origin		HISPANIC		AMERICAN INDIAN OR ALASKAN NATIVE		ASIAN OR PACIFIC ISLANDER		WHITE Not of Hispanic Origin		APPRENTICES		ON THE JOB TRAINEES		
	9-13	14-18	19-23	24-28	29-33	34-38	39-43	44-48	49-53	54-58	59-63	64-68	69-73	74-78	79-83	84-88	89-93	94-98	
02 OFFICIALS (Managers)	87	23	3	0	2	0	0	0	0	0	0	1	0	84	23	4	0	0	0
03 SUPERVISORS	160	15	9	4	0	4	0	0	5	0	0	4	0	151	11	0	0	0	0
04 FOREMEN/WOMEN	220	8	10	1	1	0	7	1	0	0	0	2	0	210	7	6	1	0	0
05 CLERICAL	38	120	5	0	0	0	5	0	0	0	0	0	0	33	120	0	0	0	0
06 EQUIPMENT OPERATORS	1,154	61	47	6	8	2	15	0	17	2	7	2	1,101	55	36	15	0	1	
07 MECHANICS	20	0	1	0	0	0	0	0	1	0	0	0	0	19	0	0	0	0	
08 TRUCK DRIVERS	721	45	44	3	12	0	24	1	5	2	3	0	677	42	2	3	1	0	
09 IRONWORKERS	280	9	53	1	21	1	21	0	7	0	4	0	227	8	88	3	2	0	
10 CARPENTERS	291	5	54	1	10	1	32	0	3	0	9	0	237	4	67	3	16	0	
11 CEMENT MASONS	157	0	19	0	2	0	12	0	1	0	4	0	138	0	17	0	0	0	
12 ELECTRICIANS	69	4	4	1	0	1	2	0	0	0	2	0	65	3	16	2	1	0	
13 PIPEFITTERS	3	0	0	0	0	0	0	0	0	0	0	0	3	0	0	0	0	0	
14 PAINTERS	48	0	11	0	6	0	3	0	0	0	2	0	37	0	5	0	0	0	
15 LABORERS, SEMI-SKILLED	329	20	34	4	7	2	13	1	8	0	6	1	295	16	22	1	0	0	
16 LABORERS, UNSKILLED	1,101	102	200	33	50	9	112	11	20	11	18	2	901	33	142	22	2	1	
17 TOTAL	4,678	412	494	54	119	20	246	14	67	15	62	5	4,184	322	405	50	22	2	

Table B

18 APPRENTICES	400	49	91	17	34	11	30	3	7	2	20	1	309	32
19 ON THE JOB TRAINEES	22	2	22	1	1	0	20	0	0	1	1	0	0	1

11. PREPARED BY: (Signature and Title) *M. Schmudde* **ACR Deputy Office Director** DATE **10/5/15**

REVIEWED BY: (Signature and Title of State Highway Official) _____ DATE _____

This report is required by law and regulation (23 U.S.C. 140a and 23 CFR Part 230). Failure to report will result in noncompliance with this regulation.

FORM FHWA-1392 (Rev. 9-94) PREVIOUS EDITIONS ARE OBSOLETE